



# 2024 NURSING ANNUAL REPORT



# TCU Hospice Bed

Hospice care focuses on the palliation of a terminally ill patients' pain and symptoms while attending to their emotional and spiritual needs at the end of life. On the TCU (Transitional Care Unit) the staff has seen patients through the trajectory of their illness. In the past, patients were sent to Hospice outside of the hospital. The team wanted to explore the option of having them stay at Mather Hospital and not have to endure a move while facing the end of life. In 2024, TCU opened a bed in conjunction with Northwell's Hospice Care Network which keeps those with advanced illness as comfortable and pain-free as possible so they can have a better quality of life. The TCU staff received extensive training on hospice care and allows for 24-hour access with no age limitation for visiting. Family is provided with a comfortable bed to stay in if they choose. Our care focuses on providing pain control, anxiety mediation and a dignified death. The staff has embraced this service and since July 2024, we have cared for 11 hospice patients.



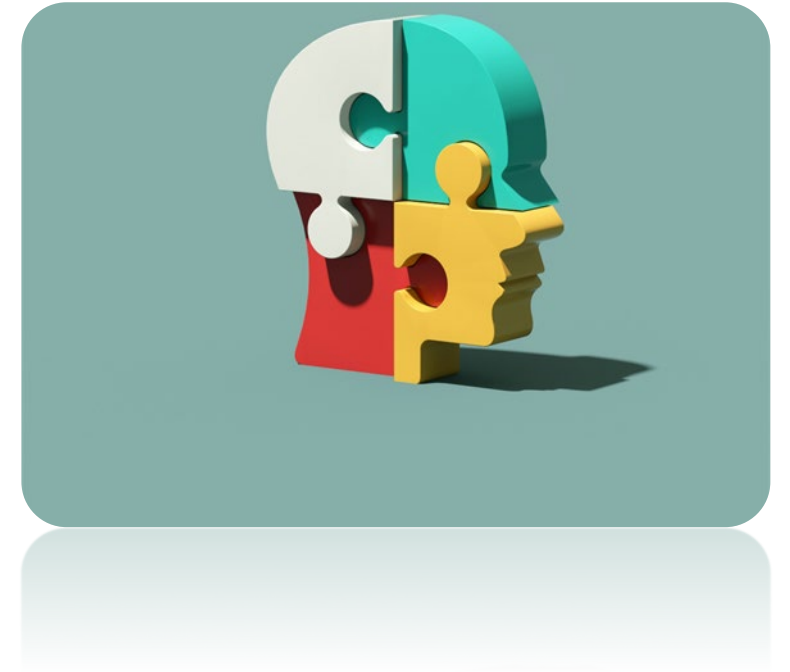
# Outpatient Behavioral Health Rapid Access Center

On October 16, 2024, there was a ribbon-cutting to commemorate the purchase of the 100 Highlands buildings for the expansion of mental health and substance abuse services. The purchase of the building was made possible by a 6.75-million-dollar state transformational grant along with 3.5 million dollars donated by Mother Cabrini and private donors. The expansion will include increased services at the Chemical Dependency Clinic, increased volume at the Adolescent Partial Hospital Program and a new service, the Rapid Access Center, helping individuals navigate through, and connect with, the appropriate services they need. The ribbon cutting ceremony celebrated a new chapter in the delivery of behavioral health services within our community. The ceremony itself was attended by hospital and government leaders as well as behavioral health staff and those supportive of the project. 100 Highlands will be a permanent symbol and beacon of hope for those living with mental illness and substance abuse, and it will always remind us, and the community we serve, that we are truly stronger together.



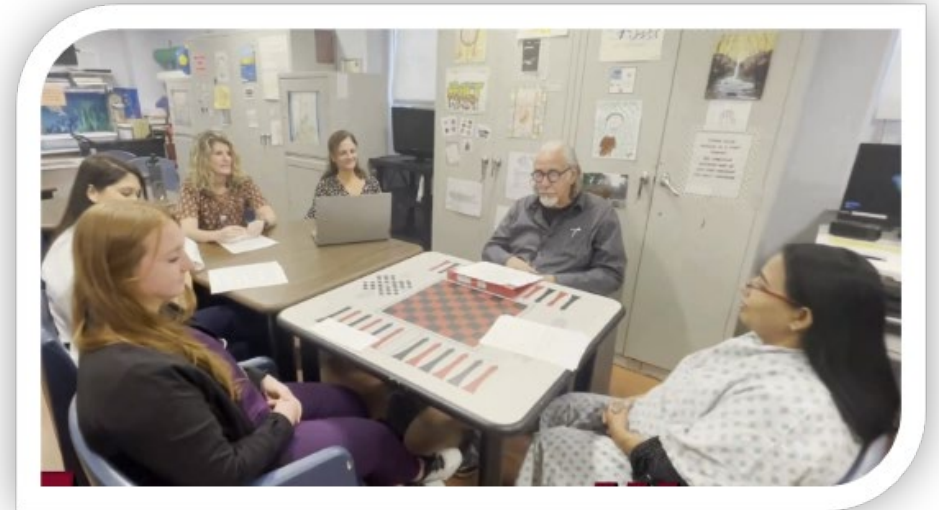
# Chemical Dependency Clinic

Amid a national mental health and substance abuse crisis, Mather Hospital is expanding services. As 53% of Americans experiencing mental illness and opioid overdoses, the Mental Health Clinic, Adolescent Partial Hospital, and Chemical Dependency Clinic will offer increased access to medication-assisted treatment, individual and group therapy, and substance use education. The Mental Health Clinic's capacity will double to 800, the Adolescent Partial Hospital will double to 20 with a new dual diagnosis track, and the Chemical Dependency Clinic will add intensive outpatient and medication-assisted treatment.



## 2 West Adult Behavioral Health Patient Centered Care

Since June, the care team on 2 West has included patients in interdisciplinary rounds. This gives patients a sense of autonomy and involves them in decisions about their medications and discharge. The rounds allow the patient to hear from their nurse, therapist, social worker, and doctor, ask questions, and understand the collaborative care plan. The goal is for patients to feel empowered and supported as part of the team working towards their optimal recovery.



# Sexual Assault Forensic Nurses



The aim of this quality improvement project was to increase the number of Sexual Assault Forensic Examiner (SAFE) in the Emergency Department (ED) and thereby eliminate the transferring of patients that were victims of sexual assault. According to New York Public Health law 2805-I, patients have the right to be seen and examined in any ED as a sexual assault victim.

Prior to this initiative, stable patients were discharged and referred to a designated SANE (Sexual Assault Nurse Examiner) facility. This was a low volume, high risk population. Initially, education was provided by a computer-based learning module and review of the sexual assault kit. Forensic nursing encompasses a multitude of skills, knowledge of the nursing process, trauma-informed care, and knowledge of legal issues. The nursing staff voiced concern about their lack of knowledge, comfort, and expertise in relation to forensic nursing and possible legal ramification with errors in the examination. Clinical Professional Development contacted a SAFE instructor and with the support of the ED director and CNO, four nurses were approved to attend (with financial support) a 40-hour SAFE course. Subsequently, the ED director engaged one of the Nurse Practitioners, who is a SAFE instructor, to provided a SAFE class to 13 additional registered nurses. The total number of SAFE RNs was 17 at year end 2024. The ED aims to become a SAFE Center of Excellence with the new building in 2025, including a dedicated private room.

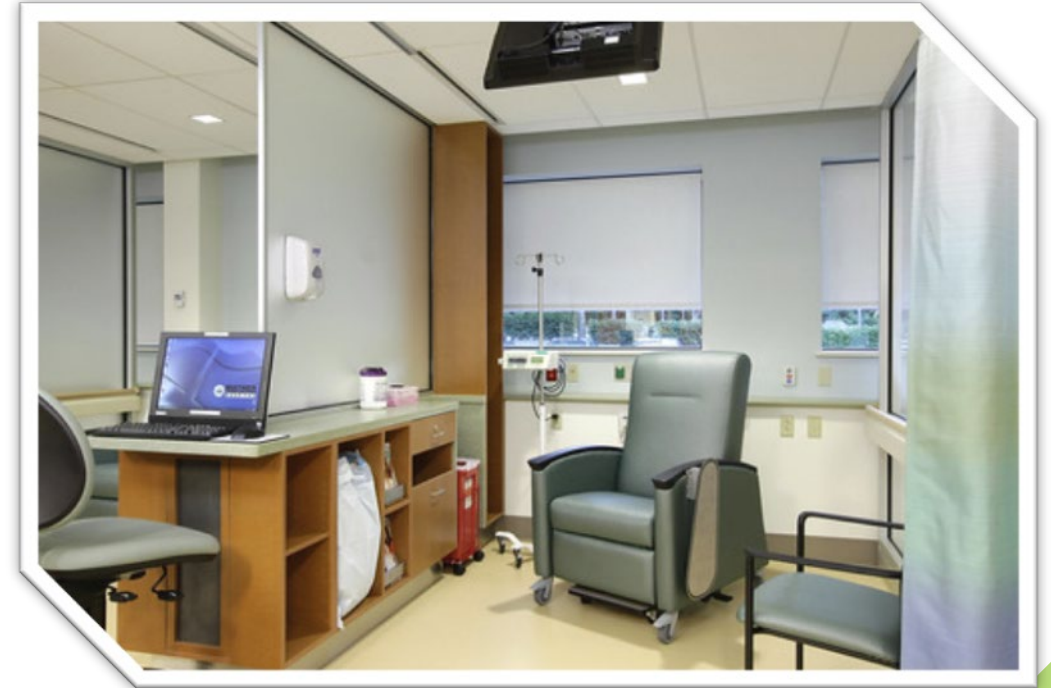
# The Infusion Center

In 2024, the Infusion Center had a 22% increase in patient visits from 2023.

The Infusion Center, which is located on the campus of Mather Hospital has enhanced drug treatments to now include:

- Leqembi – indicated for the treatment of Alzheimer's Disease
- Cabenuva – indicated for the treatment of HIV infection
- Cerezyme (enzyme replacement therapy) – indicated for treatment of patient's with Gaucher disease which leads to the following conditions: anemia, thrombocytopenia bone disease, hepatomegaly, splenomegaly.

Furthermore, Mather plans to launch a groundbreaking Ketamine program in early 2025 for treatment-resistant depression and major depressive disorder, potentially the first Esketamine program in the Northwell system. This program is expected to further increase patient volume and benefit the community.



# Epilepsy Monitoring Unit (EMU)

Mather Hospital, opened a special monitoring unit for individuals with epilepsy. Patients will come in for multi-day admission and will undergo continuous video electroencephalography (EEG), which will allow the healthcare team to make a more accurate diagnosis and treatment recommendations. Consisting of four single beds in the hospital's 3 North patient care unit, the Epilepsy Monitoring Unit (EMU) is staffed by epileptologists, neurologists, nurses, hospitalists, and EEG technicians. For 2024 the EMU was budgeted for 67 patients they exceeded that number treating 73 patients (35 transfers, 38 electives).

The EMU offers advanced, personalized epilepsy care. Monitoring brain activity, tracks seizures, and gathers crucial data to create customized treatment plans. Our dedicated neurologists provide 24/7 observation and analysis, using advanced equipment to ensure safety and precision.

# Nursing Quality Fall Prevention Program



Mather Hospital's Nursing Quality Department has implemented a robust fall prevention program, prioritizing patient safety. The multi-pronged approach includes daily fall audits on high-risk patients, weekly fall meetings with leadership and "Fall Champions," staff education, and a comprehensive tracking system with quarterly reports. Since June 2024, over 2350 audits have identified over 1000 opportunities for improvement. "Falls Friday" engages staff in refresher training and case discussions. A robust tracking spreadsheet allows for ongoing monitoring of falls, contributing factors, and injury levels, with the goal of decreasing the impact score. Results are encouraging, with 116 falls year-to-date, 70% classified as "no harm." The hospital remains committed to continuous improvement in patient safety.

# TECHNOLOGY

## **2 East Virtual Nursing**

Patients at Mather Hospital will soon have real-time, two-way video communication with a live nurse directly through their in-room TV screens. This "Virtual Nursing Office" enhances patient support by providing another avenue to ask questions, learn about treatments and medications, and improve overall communication with the care team. It also benefits nurses by easing bedside workload and offering nontraditional career opportunities. The program promises to create a more patient-centered environment by allowing nurses more time to build relationships with their patients.

## **3 East VSTOne**

Mather Hospital's 3 East has seen a dramatic 64% reduction in patient falls since implementing VSTOne AI technology. This system uses artificial intelligence and light detection to anticipate patient movement and alert staff before a fall occurs, unlike traditional bed alarms. This proactive approach not only improves patient safety but also reduces costs associated with falls. Coupled with improved staff communication, VSTOne has fostered a culture change on 3 East, where every patient's individual fall risk is assessed. This success is thanks to the support of CNO Tara Matz, a strong advocate for new technologies enhancing patient care.



## 2 South

### Comfort Care Brochure Promotes Family and Caregiver Engagement



The groundbreaking comfort care resource brochure, developed in collaboration with the Palliative Care Team and Good Shepherd Hospice, has significantly improved patient and caregiver experiences. This informative and educational tool helps prepare individuals for the transition to comfort care and hospice, resulting in a remarkable 6.1 top box point increase in discharge information scores in 2024.

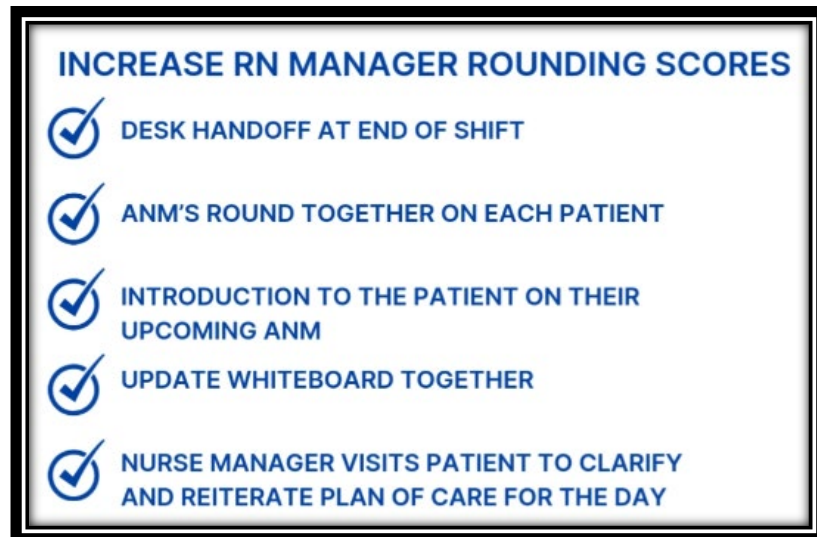
# Nurse Manager Rounding

## 3 South

Nurse managers implemented a new bedside handoff process in March. This involves both assistant nurse managers conducting handoffs together, updating the whiteboard with the daily plan, and the nurse manager rounding after interdisciplinary rounds. ***This change increased patient satisfaction scores from 85-90% to 100%*** between April and August. The new process reinforces the care plan and gives patients more opportunities to ask questions.

## 2 South

Mather Hospital is improving patient care and staff well-being through several initiatives. A new nurse rounding program, "Lead Well," has increased patient satisfaction scores and fostered a greater sense of patient involvement. ***This change increased patient satisfaction scores from 86%ile in 2023 to 91%ile in 2024.***



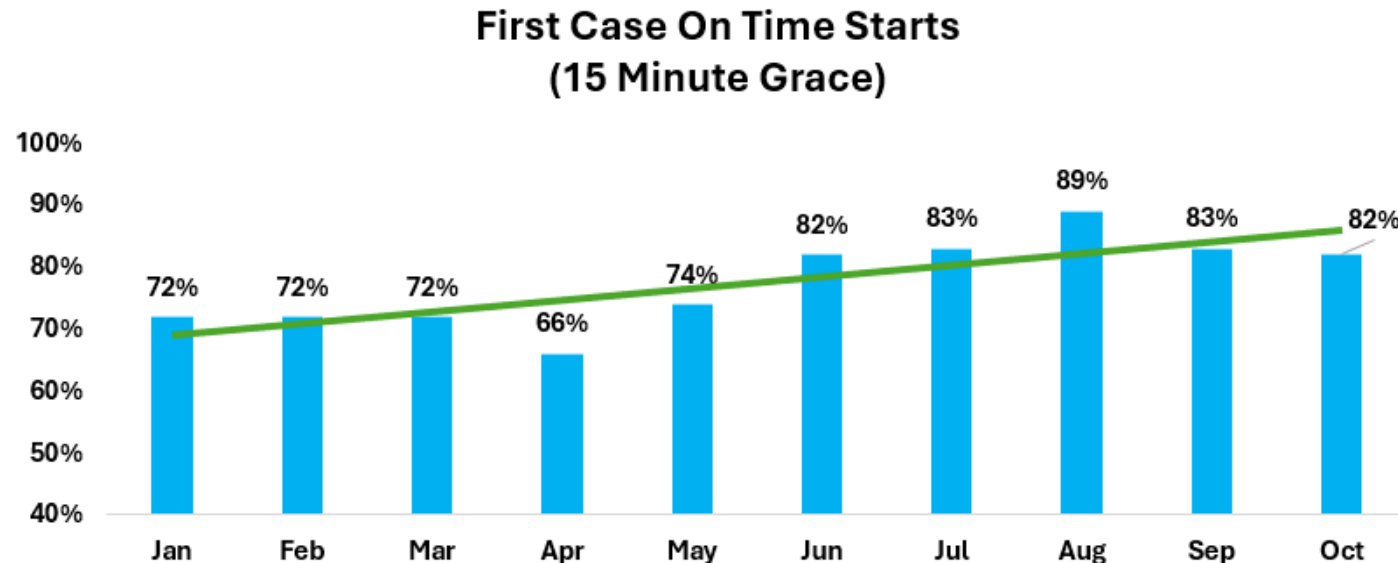
# Cardiac Cath Lab

Mather Cath Lab works to reduce contrast-induced nephropathy among patients. Cardiac Cath Lab Nurses are making strides in preventing contrast-induced nephropathy (CIN), a type of kidney damage that can occur after exposure to contrast dye used in medical imaging. The CRIPP (Contrast-Related Injury Preventative Program) initiative, along with the Mehran Risk Score, helps identify patients at high risk of developing CIN. This risk assessment tool considers factors like age, kidney function, and underlying health conditions, allowing for tailored preventative measures. High-risk patients receive aggressive treatment, primarily through hydration and minimizing contrast dye exposure. This represents a significant advancement in patient safety; protecting kidney function and improving overall outcomes.

# Operating Room

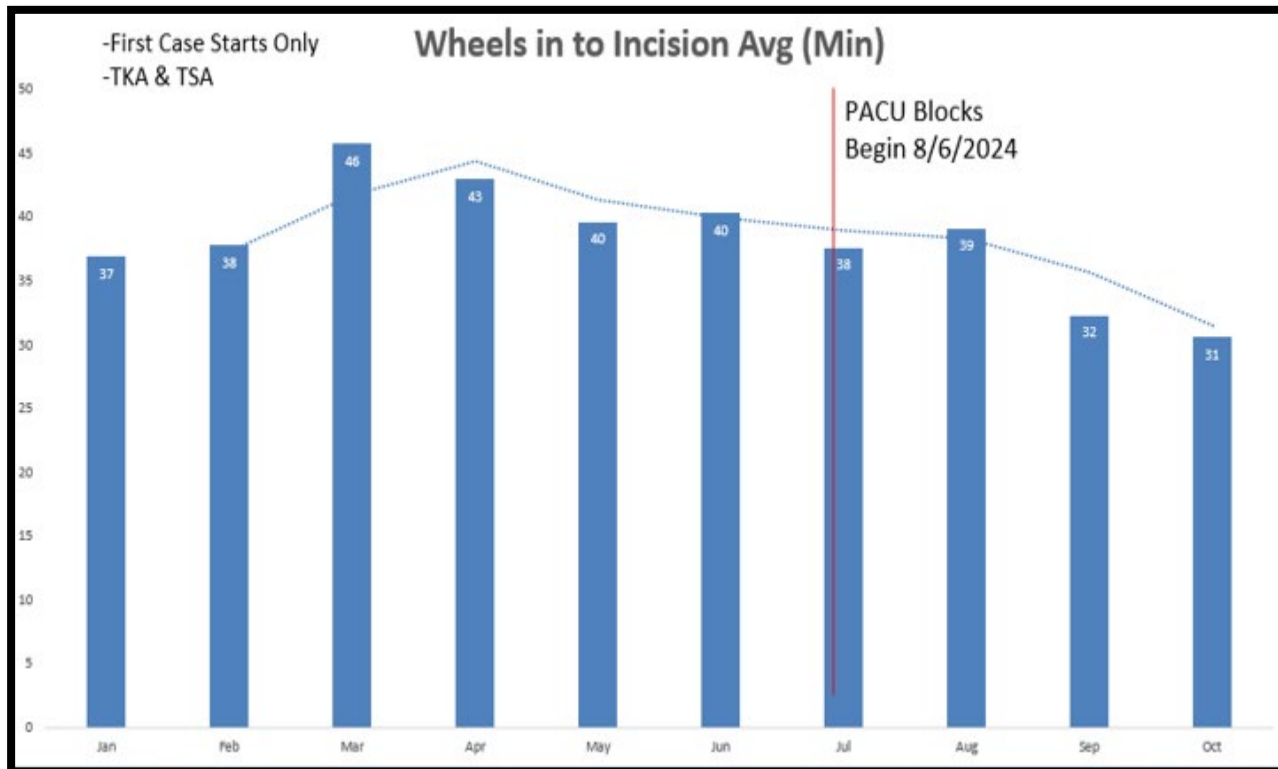
## First Case On Time Starts

- In January, 72% of our OR cases started on time, meaning the patient was brought into the OR at 7:30am.
- By October, this increased to 82% of cases starting on time.
- This improvement was achievable due to tracking the time that the Surgeon, Anesthesiologist, and Circulating Nurse arrived in ASU to see the patient.
- We now do an interdisciplinary huddle the day prior to surgery to ensure that each patient is thoroughly reviewed, and that their charts are complete and ready for surgery.



# Peri-Operative Regional Blocks Improve Surgical Outcomes

Regional block involves using ultrasound to locate a nerve and inject local anesthesia around it, numbing the area. This results in less post-operative pain, allowing patients to be discharged sooner and more comfortably.



## **Benefits of moving the procedure from the operating room to pre-op include:**

- Saves approximately 15 minutes per patient
- Increasing OR efficiency
- Reducing overtime costs

# UDI TRACKER

## **What is it?**

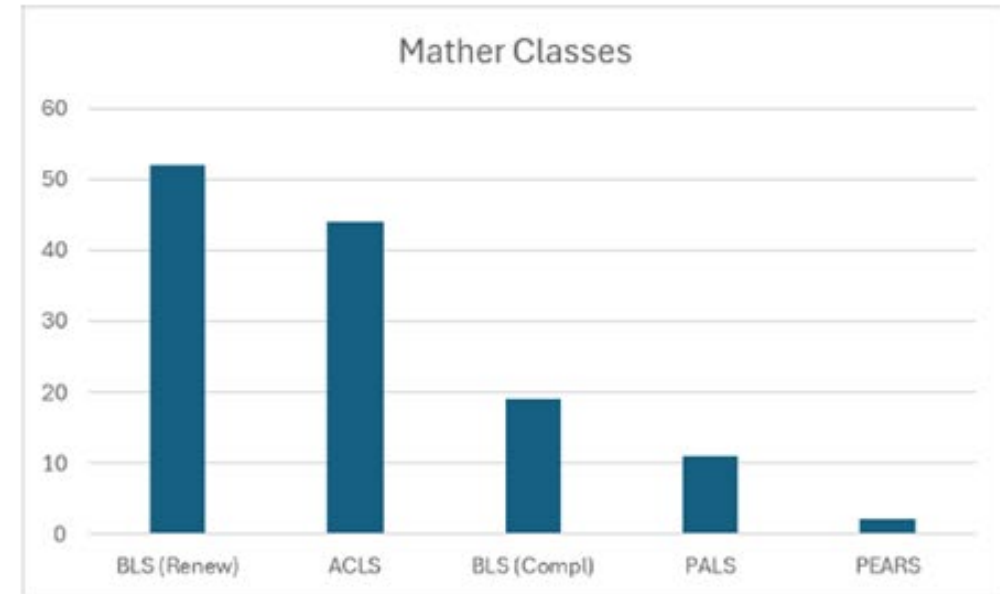
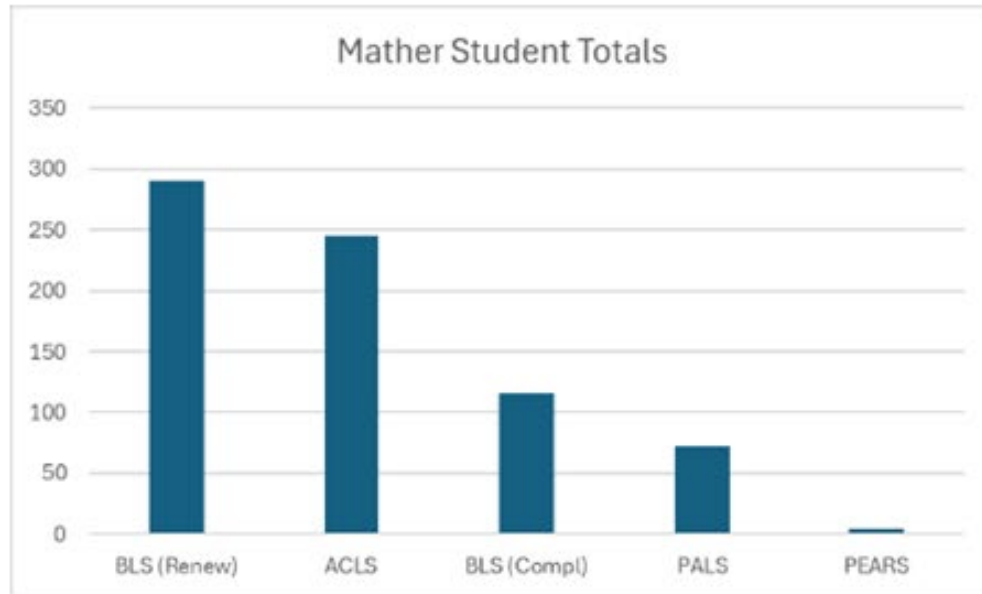
- A browser-based software that tracks tissue. It can scan barcodes, and interface with the EMR.
- Previously tissue tracking was done manually on paper by the nurse. Materials Management would place a sticker on a sheet of paper upon arrival of the implant. The nurse then had to manually find that paper and sticker. These forms were contained in a large binder, that staff had to look through for each implant.

## **Benefits**

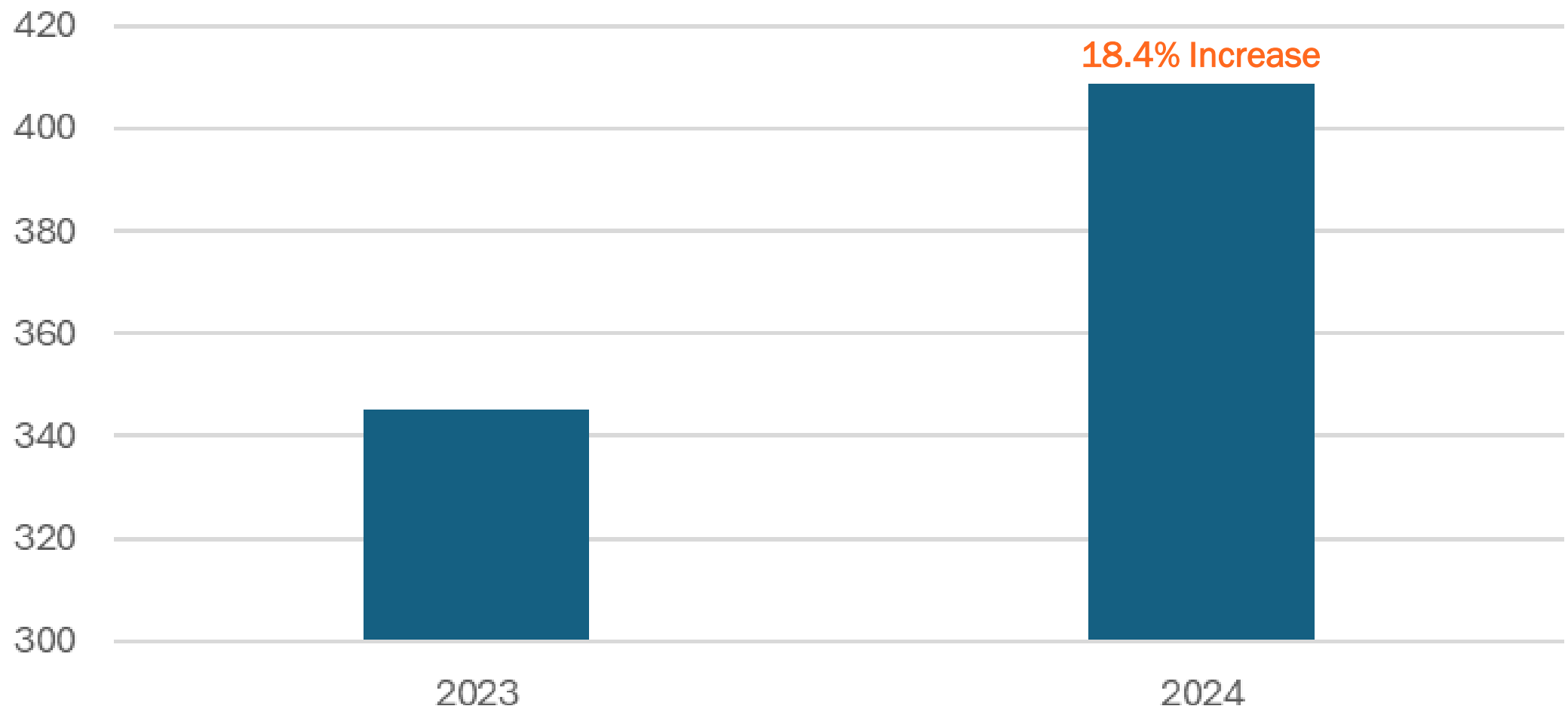
- Manages the full life-cycle of tissue.
- Reduce risk of using expired tissue.
- Reduce loss of stock and optimize inventory.
- Supplies a two-way audit trail for reporting and investigating.
- No product relabeling required.
- Automates the recall process. Matches recalls to patients.
- Reduces time and effort for staff.
- This tissue tracker has now aligned us with Northwell's best practice.

# NURSING PROFESSIONAL DEVELOPMENT

## Mather Hospital CTC Classes & Students



## Community Cares Nursing Volunteer Hours



# CARING FOR OUR COMMUNITY AND VOLUNTEERISM



# 2024 New Hire Totals

These numbers are not inclusive of all positions but highlights of some of our positions.

45 on orientation

173  
completed orientation

65 RNs (includes,  
CCNF, NG, RN)

68 NA (Includes, NA,  
MA, BHA)

7 LPN

6 Summer Externs

# Diabetes Champions



Mather Hospital's Diabetes Champion team, formed in 2023, is making great strides toward achieving Joint Commission Diabetes Center of Excellence Recognition. This 14-member team supports their nursing units by acting as peer resources, providing education on new diabetes initiatives, and identifying barriers to best practices.

A key achievement was training fellow nurses on patient diabetes education, resulting in 80% mean compliance in just four months, exceeding the 50% goal. In 2025, the team aims to educate nurses on insulin pen and glucose meter use, support new diabetes policies, and are excited that providers will receive regular diabetes education from the endocrinology team.

# The High Potential Assistant Nurse Manager Program

This program began in June 2024 with 8 Assistant Nurse Managers. The program is designed to cultivate the leadership potential; providing them with the skills necessary for present and future leadership roles and promote retention and succession planning. It offers a blended learning approach incorporating mentorship, specialized training, and hands-on project experience. It is evidence-based using the American Organization for Nursing Leadership (AONL) Nurse Leader Core Competencies. This program represents an investment in our future nursing leadership and underscore our commitment to the continued professional growth of our ANMs.



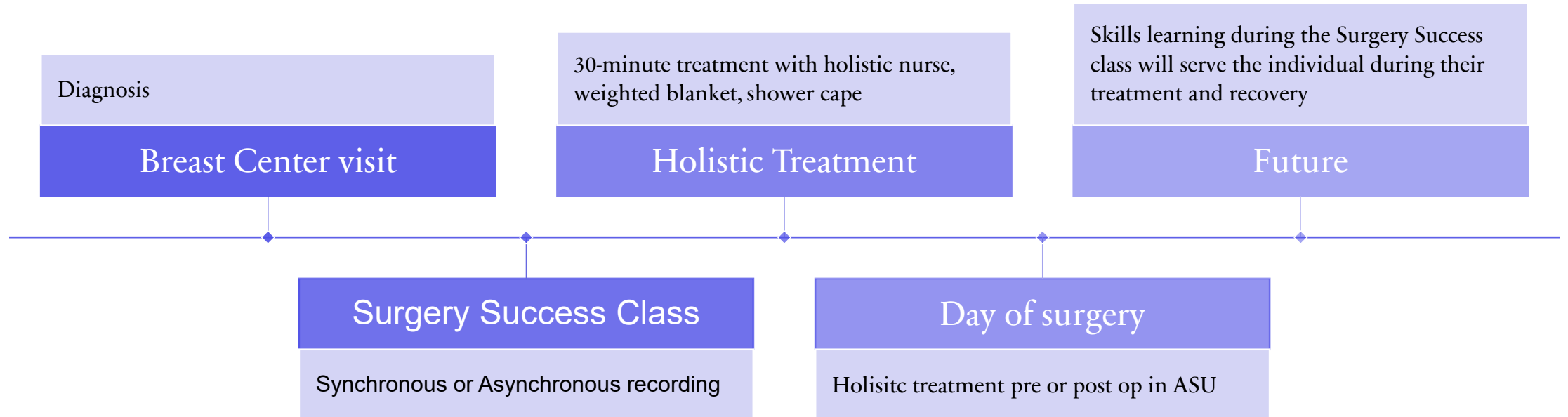
# Fortunato Breast Health Center

## Pink Angels

Mather Hospital's Fortunato Breast Center has launched the Pink Angels program, offering holistic support to breast cancer surgery patients. This program, funded by the Mather Foundation, provides a complimentary 30-minute holistic nurse visit at the Breast Center, including options like Reiki, meditation, and aromatherapy massage, to address the emotional and psychological impact of surgery. Patients can also schedule a holistic visit on their surgery day. Since July, 22 women have benefited from the program, receiving weighted blankets and special shower capes with pockets for surgical drains so that they can shower confidently after surgery.



# Timeline – Pink Angels



# PROJECT: RAISING STAFF WELLBEING INTEGRATIVE CARE & PAIN MANAGEMENT PROGRAM

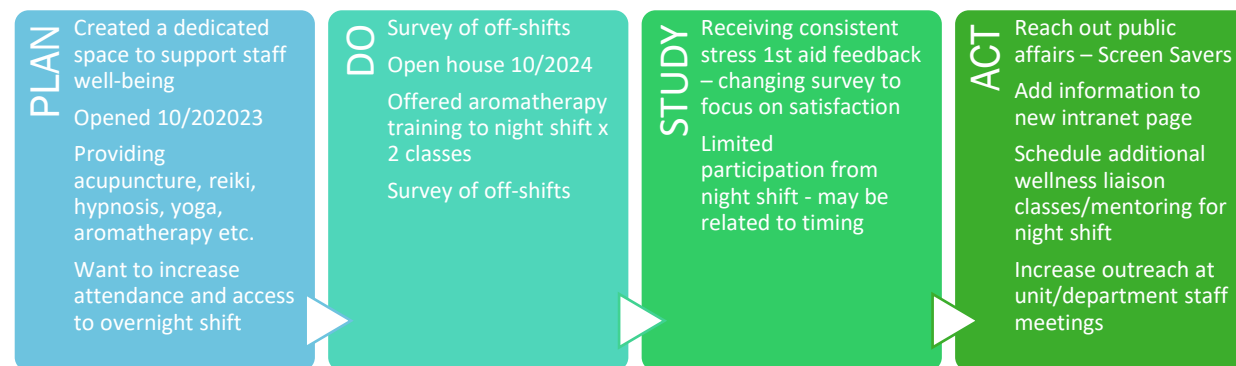
**Problem Statement:** Healthcare provider burnout & stress negatively impacts patient outcomes and staff turnover. Self-care, including meditation, acupressure, yoga & other holistic practices can mitigate burnout symptoms. Staff expressed the grant funded ReNew/Tranquil Thursday program that provided access to an on-site, accessible wellbeing services to support self-care, was beneficial. At the conclusion of the grant, staff vocalized the need for a sustainable program with a dedicated space.

**Goal Statement:** Space allocated as a staff wellbeing center (Sol Space). Goal is to provide weekly proactive, self-care programs to support staff resilience & mitigate burnout. Program will run 20 hr/wk, increasing time dependent on usage. Provide location for Team Lavender responses.

**Actions/Interventions:** Create a program that supports Mather team members through holistic nursing and wellbeing programming. Available individual or group appointment (20 minutes) providing holistic interventions (acupuncture, reiki, yoga, hypnosis, aromatherapy).

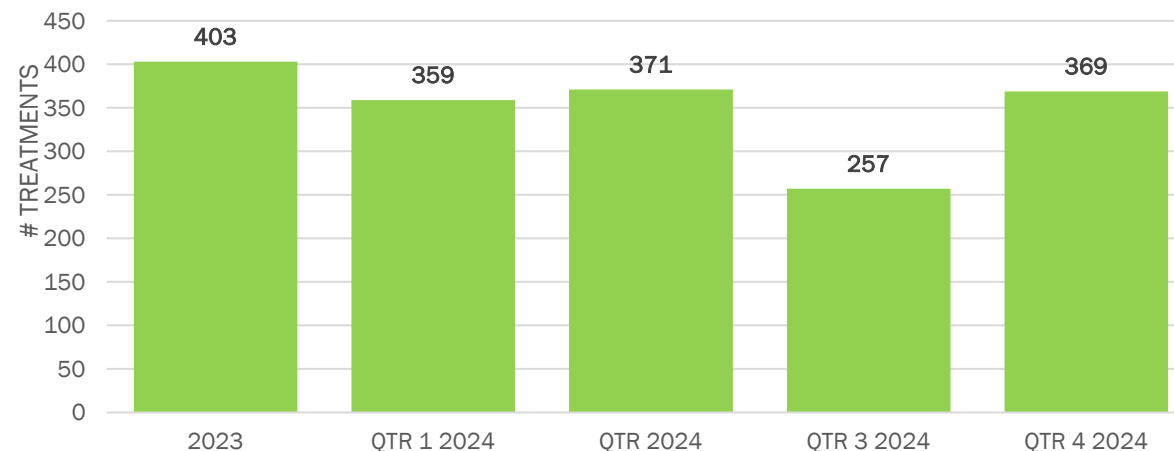
**Next Steps:** Expand access to off-shifts and increase availability of resources through a Wellness Champion program. Using a "Train the Trainer" model and health system "Champion" framework, that supports nursing clinical ladder, will increase accessibility for all team members on all shifts. Will expand data collection to explore a valid and reliable tool to measure impact of program. Will collaborate with Health System TEAMWELL for support.

**Project Team:** *Integrative Care & Pain Management Program Clinical Staff*  
*Project Lead/Process Owner: Marie O'Brien DNP, ANP Director Integrative Care & Pain Management*



## Outcomes:

# SOL SPACE TREATMENTS



# PROJECT: TRANSITIONAL PAIN CONSULT PROGRAM 2.0

## DEPARTMENT/UNIT: INTEGRATIVE CARE & PAIN MANAGEMENT PROGRAM

**Problem Statement:** Management of post-operative pain is a priority goal for patients & a challenge for surgeons & nursing staff. The Opioid & chronic pain epidemics complicate this goal. Patients prescribed medications for Opioid Use Disorder (MOUD) are @ high risk for uncontrolled post-op pain. Patients prescribed MOUD often have poorly controlled pain or experience opioid withdrawal due lack of medication reconciliation or provider knowledge about the complexity of these medicines. National guidelines & position statements call on organizations to coordinate care for patients who are prescribed MOUD and present for planned surgery. This coordination involves the patient, community prescriber and in-patient care team. The Transitional pain consult (TPC) allows for this level coordination. An initial attempt to create a TPC program met barriers. This project revises the process through collaboration with patient access, clinical informatics, peri-operative services and Northwell Teledoc program.

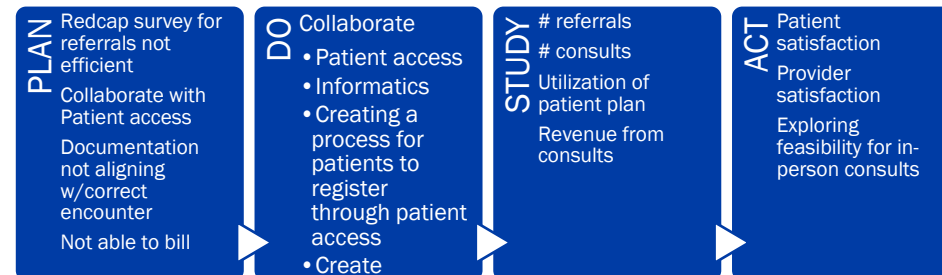
**Goal Statement:** To provide the perioperative patient, prescribed MAT or chronic opioid therapy, w/patient-centered coordinated care ensuring safe integration of current MOUD/home opioid regimen within the peri-operative setting, thus improving post-op pain control and patient & provider satisfaction. Additionally, abiding to standard of care recommended by the National College of Surgeons for patient pre-op pain education and care coordination.

**Actions/Interventions:** A virtual pre-operative pain management consult for patients at risk for uncontrolled pain. Includes patients prescribed MAT or high dose chronic opioid therapy.

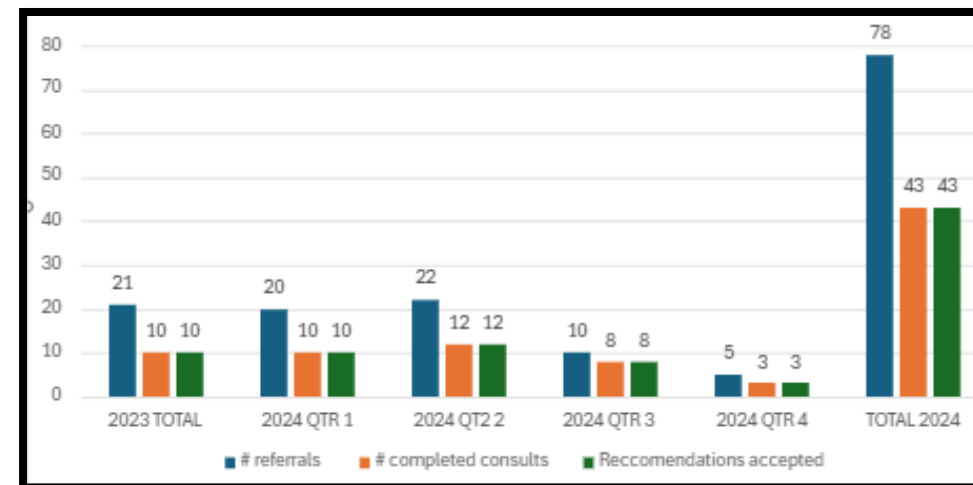
**Next Steps:** # consults not what expected. Barriers to referral process that went live July 2024. In 2025 – will be revising process & referral form, outreach to surgeon's offices to increase awareness, will collect data on patient satisfaction, provider satisfaction and provider need for comprehensive transitional pain program.

**Project Team:** Integrative Care & Pain Management Program Clinical Staff

**Project Lead/Process Owner:** : Marie O'Brien DNP, ANP Director Integrative Care & Pain Management



### Outcomes:



# Cardiac Cath Lab

Mather Hospital has been awarded the American Heart Association's Get with the Guidelines® Silver Plus awards for our commitment to improving outcomes for patients suffering from ST-elevation myocardial infarction (STEMI) and non-ST-elevation myocardial infarction (NSTEMI) – the most common types of heart attacks. This prestigious award signifies Mather's dedication to following the latest evidence-based treatment guidelines, ultimately leading to more lives saved, shorter recovery times, and few readmissions.



## Cardiac Rehabilitation Program

Mather Hospital's Cardiac Rehabilitation Program helps patients to regain strength, boosts confidence and reduces the risk of future heart problem. Personalized programs will combine exercise, education, and support to get patients back to doing what they love. In 2024, over 3000 treatments were performed.

# Hemodialysis Unit

The Mather Hospital Hemodialysis Unit, a leading provider of dialysis services in Port Jefferson, has been designated as a 5-Diamond Patient Safety Unit, recognizing its unwavering commitment to providing the highest quality of care and safety for its patients. This distinguished award, presented by Quality Insights, is endorsed nationwide by the American Association of Kidney patients, Renal Physicians Association, U.S.

Renal Care, and Dialysis Clinic Inc. The 5-Diamond award is based on the completion of several educational modules relating to patient safety, care coordination, home dialysis therapy, transplantation, and vaccines. Completion of each module topic earns the unit a diamond for a total of 5, demonstrating a comprehensive and proactive approach to patient safety. The Mather Hemodialysis Unit has consistently demonstrated a commitment to exceeding standards. This 5-Diamond award further solidifies their position as a leader in providing safe and effective dialysis services to the community. They also remain committed to continuous improvement and will continue to strive for excellence in patient safety.



# Bariatric Surgery

Mather Hospital's Center of Excellence in Metabolic and Bariatric Surgery celebrated **10,000** bariatric surgeries. The hospital offers gastric bypass, revisional surgery, gastric band and sleeve gastrectomy for weight loss. New interventions are being performed including a non-surgical approach to help those struggling with weight loss. Patients are provided with a supportive team to help them through the process of lifestyle changes.





**Northwell Health's Mather Hospital continued its tradition of excellence in patient experience in 2024.**



**The Hospital won Two North Star 90 awards**

“Communication with Nurses” Domain (90th percentile)

“During this hospital stay, how often were your room and bathroom kept clean?” (91st percentile)



**The Following units are North Star 90 winners:**

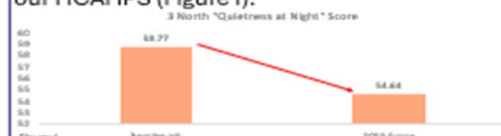
2 South (92nd percentile)	Critical Care – ICU/CCU (92nd percentile)
3 North (91st percentile)	2 East Bariatrics/ Telemetry (94th percentile)



**The Hospital Won the Rising Star Award for the “Communication with Doctors” Domain (+11 percentile ranks)**

## INTRODUCTION

Quietness in the hospital environment, particularly at night, is an ongoing issue per our HCAHPS scores. In 2022 and 2023, 3 North scored below the 60th percentile for "Quietness of the Hospital Environment" on our HCAHPS (Figure I).



Hospitals that have quiet and restful environments have higher patient satisfaction scores. Research has shown that sleep is critical to the physical and emotional well-being of patients. Furthermore, fragmented sleep has negative effects on the healing process and overall health of patients.

**"Unnecessary noise, or noise that creates an expectation in the mind, is that which hurts a patient.... [It] is the most cruel absence of care which can be inflicted either on sick or well."**  
– Florence Nightingale

Overall, hospitals are not conducive to sleep with the alarms, communications of staff, visitors and equipment being rolled around. Through a literature search, hospital units can have over 50 Decibels during quiet hours.

### Goal Statement:

Utilizing our project, The Nightingale Initiative, we aim to increase our "Quietness of the Hospital Environment" scores by keeping decibel scores below 50dB.

### PICOT:

Does the implementation of a noise monitoring device as well as introducing of sleep kits and protocols for closing patient's doors improve the "Quietness of the Hospital Environment" HCAHPS score?

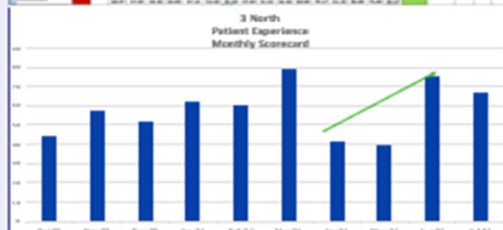
## METHODS

1. After receiving scores below the 60<sup>th</sup> percentile for "Quietness of the Hospital Environment" a sub committee was created.
2. A literature review was completed to facilitate ideas for interventions.
3. Studies show that keeping the doors closed, providing sleep kits and keeping the noise level down increases patient satisfaction regardless of the safety or medical alarms.
4. Assign one nurse at night to be the "Nightingale" nurse. This nurse will carry a decibel reader to ensure the noise is below 50 dB. The literature has proven that 50dB will improve patient's ability to sleep.
5. This nurse will round every few hours.
6. Upon each admission appropriate patients should receive a sleep kit. 3N Facilitators and 3N staff will prioritize including sleep kits in the admission process. The earplugs provided have a noise reduction rating that equates to 12 decibels in perceived sound.
7. If possible, doors will be closed at night for patients who are medically able to have it closed.
8. Educate staff on this initiative and its changes.
9. The team will continue to monitor the noise levels each night
10. Every month, 3 North will review the Press Ganey HCAHPS score to track and trend.



## RESULTS

Since the implementation of this EBP project in April 2024, as shown in figure II the monthly top box scores increased to 75 in June and 66.67 in July. These are two of the highest scores in two years.



The YTD top box score is **61.98** which is 7.34 top box points above 2023's score. This exceeds the benchmark by 1.94 points (Figure III.)



The following image is a picture of the sleep kits (Figure V) that are distributed to all patients upon admission. The Earplugs in this kit lower the noise by over 12 decibels (Figure IV) assisting in creating a quiet and healthy environment for the patient.



Figure IV



Figure V

## CONCLUSIONS

With 3 North's effort to keep patients sleep uninterrupted by noises that can be controlled, there has been an increase in patient satisfaction specifically in the Quietness of the Hospital Environment. We noticed that many patients complaining about noise were complaining about safety alarms or medical alarms. While we cannot alter the noise of these alarms, many of these patients were receptive to our efforts to provide sleep kits and to close their doors. They were also typically appreciative to our team addressing any noise concerns within the efforts of this project. Through this, the 3 North nurses will continue to distribute the sleep kits upon admission and request as well as close the doors during quiet hours.

Overall, by lowering the noise and enhancing patients' sleep 3 North focuses on improving not only patient satisfaction but also patient outcomes.

## REFERENCES

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# MATHER'S 14<sup>TH</sup> ANNUAL QUALITY SHOWCASE WINNERS

*We had 31 posters for 2024 beating 2023's submission of 29!*



## **Top Category Winners for 2024:**

- Most Visually Appealing: Hospital Medicine - Intent to Discharge
- Most Creative Project: 3 North The Nightingales Initiative - Quiet at Night
- Highest Quality: 2 East Fall Prevention Program
- Most Impactful was a tie: Emergency Department - Safe Certified Nurses & 3 East - EBP Fall Prevention
- Project That Appeals to an Interdisciplinary Audience: Critical Care - Patient and Family Centered Rounds
- Overall Showcase Winner: Cardiac Cath Lab - Get With The Guidelines STEMI

Presentation Title/Type	Presenter(s)	Conference
Understanding the Psychological Effects of Attending Regular Cancer Screenings. Research Poster Presentation.	Marianne Kiernan RN, BSN, CNBN, CBCN, ANM Nurse Navigator	NCoBC 33 <sup>rd</sup> Interdisciplinary Breast Center Conference in Las Vegas, NV  March 15-20, 2024
Nurse’s Perception of their Nurse Managers as Authentic Nurse Leaders: Impact on Quality Outcomes and RN Turnover. Research Podium Presentation.	Judith Moran-Peters DNSc, RN, NE-BC, Nurse Scientist	Eastern Nursing Research Society (ENRS) 36 <sup>th</sup> Annual Nursing Research Conference in Boston, MA  April 4-5, 2024
Clinical Nurses’ Perceptions of their Nurse Managers as Authentic Nurse Leaders: Impact of Quality Outcomes and RN Turnover. Research Poster Presentation.  Impact of an Educational Program on Nurses’ Knowledge Stigmatic Perceptions and Adaptive Coping Skills. Research Poster Presentation.  Implementing the National Acupuncture Detoxification Association (NADA) Protocol. EBP Project Poster Presentation.	Judith Moran-Peters DNSc, RN, NE-BC, Nurse Scientist  Judith Moran-Peters DNSc, RN, NE-BC, Nurse Scientist  Tara Levesque DNP, RN, Director-Nursing Quality	Molloy College Nursing Research & EBP Conference, April 13, 2024
Improving Patient and Care Partner Engagement Through Interprofessional Care Plan Meetings. EBP Project Poster Presentation.	Carolyn Germaine MSN, RN, CNL, Director-TCU	Northwell Health 2024 PTEXPO “Every Moment Matter” New York City, NY, April 30, 2024
Clinical Nurses’ Perceptions of their Nurse Managers as Authentic Nurse Leaders: Impact of Quality Outcomes and RN Turnover. Research Poster Presentation.	Catherine Castro BSN, RN-C, Nurse Manager 2 South  Kathryn Picciano, MSN, RN, ANM 2 South	Oncology Nurses Society 49 <sup>th</sup> Annual Congress. Washington, D.C., April 24-28, 2024.
Engaging New Graduate Nurses in a Magnet Collaborative Care Council. EBP Project Podium Presentation  Health Literacy and Cultural Competence Awareness for the Nurse Resident. EBP Project Podium Presentation.  Implementing a New Graduate Checklist to Improve Organizational Competence. EBP Project Poster Presentation.	Marsha Deckman MSN, RN, NE-BC, Director of Nursing Professional Development  Patricia Alban MSN, RN, CEN, PCCN, NPD-BC, Nurse Educator Marina Grennen MSN, RN, EN Nurse Educator  Patricia Alban MSN, RN, CEN, PCCN, NPD-BC, Nurse Educator Chioma Oghenekoma BSN, RN,  Diane Pierre BSN, RN	Transition to Practice (TTP) Symposium, New Orleans, LA, April 28-May 1, 2024.

Presentation Title/Type	Presenter(s)	Conference
<b>Tech-Tightrope-Balancing Innovative Technology with Compassionate Pain Care. EBP Project Podium Presentation.</b>	Marie O’Brien DNP, ANP-BC, PMGT-BC, CCRN, Director Integrative Care and Pain Management	ASPMN-LI Chapter “Finding Balance in Pain Management”, June 7, 2024
<b>Adding Balance to Pain Management Through Holistic Nursing. EBP Project Podium Presentation.</b>	Margaret Scharback RN Christine Cirolli RN	
<b>Auriculotherapy: Reflex Points for Balance. EBP Project Podium Presentation.</b>	Patricia Dodd MS, Lac, AGNP-C, HNC-BC, Reiki Master	
<b>The Wellness Games: An Evidence-Based Solution for Well-Being Among SICU Nurses. EBP Project Podium Presentation.</b>	Santina Abbate PhD, RN, MS, MPA, NE-BC, ADN and Director at SUNY Stony Brook	NYU/Langone 27 <sup>th</sup> Annual Nursing Science Conference, June 14, 2024
<b>Implementing the National Acupuncture Detoxification Association (NADA) Protocol. EBP Project Poster Presentation.</b>	Tara Levesque DNP, RN, Director-Nursing Quality	
<b>Clinical Nurses’ Perceptions of their Nurse Managers as Authentic Nurse Leaders: Impact of Quality Outcomes and RN Turnover. Research Poster Presentation.</b>	Judith Moran-Peters DNSc, RN, NE-BC, Nurse Scientist	
<b>Positive Impact of an Educational Program on Smoking/Vaping Cessation Among Adolescents on a Psychiatric Unit. EBP Project Poster Presentation. *Won 1<sup>st</sup> place poster out of 40 other posters</b>	Jill Snelders, MBA, BS, CTRS, Recreational Therapy Bridget Moley, BSN, RN, Clinical Nurse	
<b>Use of Bioimpedance Spectroscopy (BIS): Facilitates Assessment and Treatment of Cancer-Related Lymphedema (BCRL). EBP Project Podium Presentation, Poster Presentation.</b>	Marianne Kiernan RN, BSN, CNBN, CBCN, ANM Nurse Navigator	American College of Surgeons (ACS) Quality and Safety Conference, Denver CO. July 18-22, 2024
<b>Optimizing Perioperative Pain Outcomes in SUD &amp; Chronic Pain. EBP Project Podium Presentation.</b>	Marie O’Brien DNP, ANP-BC, PMGT-BC, CCRN, Director Integrative Care and Pain Management	ASPMN 34 <sup>th</sup> Annual Conference San Antonio, TX. October 16-19, 2024.

Presentation Title/Type	Presenter(s)	Conference
Medication Education to Improve Patient EBP Project. Poster Presentation.	Catherine Castro BSN, RN-C, Nurse Manager 2 South Kathryn Picciano MSN, RN, ANM 2 South	ANCC Annual Magnet Conference. New Orleans, LA. October 30- November 1, 2024
Use of Long Peripheral IV Catheter to Reduce the Number of Intravenous Starts. EBP Project Poster Presentation.	Renee Castelli BSN, RN, Vascular Access	
CNO Advocates for Clinical Nurse Resources. EBP Project Podium Presentation.	Marsha Deckman MSN, RN, NE-BC, Director of Nursing Professional Development	
Creating a Magnet Program Director Boot Camp. EBP Project Podium Presentation.	Judith Moran-Peters DNSc, RN, NE-BC, Nurse Scientist	
Implementing the National Acupuncture Detoxification Association (NADA) Protocol. EBP Project Poster Presentation.	Tara Levesque DNP, RN, Director-Nursing Quality	30 <sup>th</sup> Annual Northwell health Nursing Research and Evidence Based Conference  November 7, 2024
Positive Impact of an Educational Program on Smoking/Vaping Cessation Among Adolescents on a Psychiatric Unit. EBP Project Poster Presentation.	Jill Snelders MBA, BS, CTRS, Recreational Therapy Bridget Moley, BSN, RN, Clinical Nurse	
Development & Evaluation of a Shared Decision-Making Intervention Designed to Impact Rates of Unplanned Discharge in Patients with Substance Use Disorder. EBP Project Poster Presentation.	Genine Schwinge DNP, ACNP, ANP-BC, PNP, ACP Supervisor	